

Exceed Support Services

Carbon Reduction Plan

Committed to Net Zero by 2050

Executive Overview

Exceed Support Services is a specialist care and supported living provider with a strong commitment to sustainability. With an annual turnover of approximately £1.2 million, we recognise the importance of reducing our environmental impact and contributing to the UK Government's Net Zero by 2050 strategy.

Baseline Year and Emissions

Scope	Baseline Emissions (tCO ₂ e)
Scope 1 – Fuel use, company vehicles, heating	25
Scope 2 – Purchased electricity	18
Scope 3 – Business travel, commuting, procurement, waste	60
Total	103

Latest Reporting Year (2023/24)

Scope	2023/24 Emissions (tCO ₂ e)
Scope 1	23
Scope 2	16
Scope 3	57
Total	96

Emission Reduction Targets

Exceed Support Services will pursue the following targets:

- By 2026: 15% reduction in Scope 1 and 2 emissions from baseline.
- By 2030: 35% reduction in overall emissions.
- By 2040: 70% reduction in overall emissions.
- By 2050: Net Zero.

Carbon Reduction Initiatives

- Energy: Phased introduction of renewable electricity contracts across all properties.
- Transport: EV leasing options for staff; reduced reliance on petrol/diesel fleet.
- Waste: Expand recycling programmes and minimise single-use plastics.
- Procurement: Work with ethical and low-carbon suppliers.
- Digitalisation: Reduce paper dependency with digital-first processes.
- Engagement: Annual staff sustainability training and awareness campaigns.

Methodology

Emissions are calculated in accordance with the Greenhouse Gas (GHG) Protocol Corporate Standard and UK DEFRA conversion factors. Activity data is gathered from energy and utility bills, vehicle mileage logs, and supplier reporting.

Governance and Review

This Carbon Reduction Plan has been approved by the Board of Directors. It will be reviewed annually, with progress reported publicly on our website to maintain transparency and accountability in line with PPN 06/21.

Director's Signature: _____

Name: _____

Role: Director

Date: _____